

Job Title: CNC Programmer – Engineering
Location: 3824 N Abram Rd Palmview Tx 78574
Job Type: Full-time
Salary: \$18.00 - \$25.00 Hourly/Weekly Pay
Shift: M-F 8am – 5pm

About Us:

IHC Suspension is an aftermarket suspension company that manufactures lowering kits for domestic pickup trucks. We manufacture, sell, and distribute all IHC products in Palmview Tx. We pride ourselves on delivering exceptional service and high-quality products to our customers. Join our team and contribute to a fast-paced, collaborative environment where your efforts make a difference

Job Summary:

IHC Suspension is seeking a skilled and detail-oriented **CNC Programmer** to join our engineering team. The CNC Programmer will be responsible for developing, implementing, and optimizing CNC machining programs to ensure efficient, high-quality production of precision parts. The ideal candidate will have experience with CAD/CAM software, strong problem-solving skills, and a commitment to continuous improvement.

Key Responsibilities:

- Develop and optimize CNC programs for milling, turning, and multi-axis machining centers.
- Interpret blueprints, technical drawings, and CAD models to determine machining requirements.
- Select appropriate cutting tools, speeds, and feeds for optimal machining performance.
- Collaborate with engineers and machinists to troubleshoot and refine machining processes.
- Perform test runs and first article inspections to ensure accuracy and quality standards.
- Maintain and update CNC programs to improve efficiency and reduce cycle times.
- Adhere to safety and quality protocols while ensuring compliance with company and industry standards.
- Document programming processes and maintain organized files for future reference.

Qualifications & Skills:

- Proven experience as a CNC Programmer in a manufacturing or engineering environment.
- Proficiency with CAD/CAM software (e.g., Mastercam, SolidWorks, AutoCAD, Fusion 360).
- Strong understanding of G-code, M-code, and CNC machine operations.
- Ability to read and interpret technical drawings and GD&T standards.
- Excellent problem-solving and troubleshooting skills.
- Attention to detail and a high level of precision in programming and machining.
- Ability to work both independently and collaboratively in a team-oriented environment.

Education & Experience:

- Associate's or Bachelor's degree in Manufacturing, Engineering, or a related field preferred.
- Minimum of 3-5 years of experience in CNC programming and machining.
- Experience working in aerospace, automotive, or precision manufacturing industries is a plus.

Why Join Us?

- Competitive pay
- Vacation time
- Opportunities for growth and advancement.
- Friendly and supportive work environment.
- Paid holidays
- Travel opportunities to top industry trade shows
- Network with industry leaders and innovators

How to Apply:

Interested candidates, please submit your resume and a brief cover letter to careers@ihcsuspension.com or apply online at www.ihcsuspension.com/careers/

IHC Suspension is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees

