

Job Title: Level 3 Machine Operator

Location: 3824 N Abram Rd, Mission, TX78572

Job Type: Full-Time

Pay: \$18.00 - \$20.00 Hourly/Weekly Pay

Shift: M-Thurs 7:30am – 6:30pm

About Us:

Suspension is an aftermarket suspension company that manufactures lowering kits for domestic pickup trucks. We manufacture, sell, and distribute all IHC products in Palmview Tx. We pride ourselves on delivering exceptional service and high-quality products to our customers. Join our team and contribute to a fast-paced, collaborative environment where your efforts make a difference.

Job Description:

IHC Suspension is seeking a highly skilled **Level 3 Machine Operator** to join our production team. In this role, you will be responsible for operating, setting up, and troubleshooting various advanced manufacturing machines, including **CNC machines, laser cutters, press brakes, and robotics**. Your expertise will ensure a smooth production process, high-quality standards, and minimal downtime.

This position is ideal for individuals with a strong understanding of machine operations and a passion for continuous improvement.

Key Responsibilities:

- Perform complex **machine setups, adjustments, and calibrations** for CNC machines, laser cutters, and other advanced equipment.
- Operate machines to produce **high-precision parts** according to specifications while optimizing production efficiency and quality.
- Troubleshoot and resolve **machine malfunctions**, making necessary adjustments or repairs to maintain production flow.
- Monitor machine performance and make **real-time adjustments** to optimize cutting parameters, speed, and material handling.
- Conduct **routine and preventive maintenance**, including inspecting parts, changing tooling, and replacing consumables.
- Inspect finished parts for **quality assurance**, verifying dimensions, tolerances, and appearance.
- Maintain accurate records of **machine performance, production logs, maintenance activities, and quality inspections**.
- Collaborate with supervisors, engineers, and team members to **improve production processes** and implement efficient solutions.
- Provide **guidance and training** to junior operators (Level 1 & Level 2) on machine setup, operation, and troubleshooting.
- Ensure compliance with **safety standards and company policies**, including proper PPE use and lockout/tagout procedures.
- Continuously **analyze and enhance production workflows** to reduce waste and increase productivity.

Requirements & Qualifications:

- **4+ years of work experience** in manufacturing; technical training or certification is a plus.
- **3+ years of experience as a machine operator** in a manufacturing environment, with CNC machine and laser cutting experience preferred.
- Strong knowledge of **machine setup, operation, and troubleshooting**.
- Experience with **robotics or automated systems** is a plus.
- Ability to read and interpret **technical drawings, blueprints, and specifications**.
- Understanding **quality control standards** and precision manufacturing.
- Excellent **problem-solving skills** with the ability to diagnose mechanical, electrical, or operational issues.
- Strong **mechanical aptitude** and the ability to perform hands-on maintenance.
- Ability to work **independently** while also collaborating with a team.
- Strong **attention to detail** and a commitment to high-quality results.
- Ability to **lift up to 50 lbs** and stand for extended periods.

Preferred Skills (Optional):

- Experience with **advanced manufacturing software** (e.g., CAD/CAM or machine control software).
- Knowledge of **lean manufacturing principles** and continuous improvement practices.

Why Join Us?

- Competitive pay
- Vacation time
- Opportunities for growth and advancement.
- Friendly and supportive work environment.
- Paid holidays
- Travel opportunities to top industry trade shows

How to Apply:

Interested candidates, please submit your resume and a brief cover letter to careers@ihcsuspension.com or apply online at www.ihcsuspension.com/careers/

IHC Suspension is an equal-opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees



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